

MEMORANDUM OF AGREEMENT

Between

FRONTIER TELEPHONE OF ROCHESTER, INC.

And

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO

COLLECTIVE BARGAINING AGREEMENT EXTENSION

Frontier Telephone of Rochester, Inc. and the Communications Workers of America, AFL-CIO mutually agree to the terms and conditions listed below in order to extend the current Collective Bargaining Agreement between the parties, covering the Frontier employees of Local 1170, which is set to expire at 11:59 pm on October 18, 2025, and now being extended, making the new expiration date of the Collective Bargaining Agreement April 18, 2026 at 11:59 pm.

The parties agree that any general wage increases that may be agreed to in an overall Tentative Agreement reached prior to the expiration of this Memorandum of Agreement will be paid retroactively from June 14, 2024, for the first contract year and from June 15, 2025 for the second contract year only through October 18, 2025.

This Memorandum of Agreement shall be effective immediately upon the signing of both parties.

Frontier Telephone of Rochester, Inc.

Communications Workers of America

Signed by:
Peter Homes
D72D3E8A9F93463
By _____

Signed by:
Jake Lake
8E85092467C2474
By _____

Date 10/17/2025

Date 10/17/2025