**CWA Local 1170 Bargaining Update**

**Frontier Negotiations as of 12/15/2021**

**OUTSTANDING PROPOSALS**

**Company**

Elimination of Double Time (current after 52 hours, proposed after 68 hours)

Elimination of Uncapped Enhance Severance – Clerical (sunset on 6/13/2022)

Elimination of LOI – Clerical (10/05/2022)

**Union**

Pension Fund

- Increase in 2022 to 9% (currently 8%)

- Increase in 2023 to 9.5%

Health And Welfare

* Increase in 2023 to $93.50 per month (currently $91.42)
* Increase in 2024 to $95.50 per month

Garage Mechanics Upgrade

New Jobs – Construction Forces (8 linemen, 20 splicers)

**Company Wages and Health Care Benefits Latest Proposal**

 **Wages**

 Retro Pay 06/2020 - **1.75%** Current wage $1553.39 + $27.18 = **$1580.57**

 06/2021 – 1.75% $1580.57 + $27.65 = **$1608.22**

 06/2022 – 1.75% $1608.22 + $28.14 = **$1636.36**

 06/2023 – 1.75% $1636.36 + $28.63 = **$1664.99**

**Health Insurance**

 **2021 (current**) Monthly Premium **$1674.16/month/family**

 **21%** cost sharing = $81.13/week/family

 Out of Pocket Max - $2500/$5000

 **2022** Monthly Premium **$1768.92/month/family**

 **23%** cost sharing = $93.84/week/family

 Out of Pocket Max = $3200/$6400

 **2023** Monthly Premium (assume 6% increase) **$1874.10/month/family**

 **25%** cost sharing = $108.12/week/family

 Out of Pocket Max = $3600/$7200

**Weekly net increase based on company proposal; almost 50% of your weekly wage increase will go to cover your weekly health insurance cost.**

**Tentative Agreements**

Elimination of Pecking Order 5 - 12 (Sales and Service) – extended only in emergency

Switch/Carrier Cross Training

Per Diem Pay at $70.00/Day For Out of Town, Paid Through MTP

Work At Home

Minimum Requirements For Network Techs

PATS Access Review Discipline Entries

Sales and Service Tues. – Sat. Scheduled No More Than 20%

NYSPSL

High Vis Uniform Option

Bonus Continues

Job Vacancy Committee

Fiber Build-out Training

Printing of Contract

**\*\* The current CBA expires Sat. 12/18/2022 at midnight. Come to work as scheduled until otherwise notified.\*\***