



Hon. John L DeMarco (Ret.)*
Kyle D. Taylor, Esq.

*New York State Acting Supreme Court Justice (2011-2019)
*Monroe County Court Judge (2010-2019)

Of Counsel:
Paul Guerneri, Esq.
Melissa Wells-Spicer, Esq.
William J. MacDonald, Esq.

March 17, 2021

Dear CWA Local 1170 members:

DeMarco Taylor is pleased to announce that we will be offering legal services for all CWA Local 1170 members. We have developed a legal services plan that offers many of the same benefits you enjoyed under the legacy plan, but expands the plan to offer even more value.

We wanted to take this opportunity to share a little about us and our firm. DeMarco Taylor was founded by John DeMarco and Kyle Taylor. John has over thirty-five years of experience as an attorney and judge and is well versed in a wide range of practice areas, including business law, civil litigation and criminal defense. Kyle has nearly a decade of experience as an attorney and consultant advising individuals and small businesses in various matters, including estate planning, real estate, and business law.

Exceptional client service is the foundation our firm is built on and each client, no matter their needs, is equally important to us. As part of delivering an exceptional experience for all clients, accessibility is one of our highest priorities. Towards this end, we commit to each of our clients that we will return all communication within 24 business hours. Additionally, our new location at **2526 Browncroft Blvd., Rochester, NY 14625** (at Panorama Trail) will offer convenience and accessibility for all clients as it will be in a standalone building with ample off-street parking available at no charge. Finally, we're happy to meet with our clients remotely via Zoom (or another video platform).

Included with this letter is a breakdown of the legal services plan that we have developed for CWA Local 1170. Please feel free to contact either of us with any questions. We also invite you to check out our website, www.demarcotaylorlaw.com, for additional information about our firm.

Best regards,

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CWA Local 1170 Legal Services Plan

Services offered to you at **no cost**:

Simple Wills for Basic Estate Plans
Health Care Proxy
Living Wills
30-minute initial consultation to discuss any legal matters

Flat Fee Matters (these rates do not include trial or appeals unless otherwise noted or agreed)

- Vehicle and Traffic tickets (not misdemeanors or felonies) - \$300
- DWI (Misdemeanor), including a bench trial only - \$2,000
- Town Code Violations (not including zoning and planning issues) - \$300
- Simple Trusts (not including Medicaid planning) - \$1,500-\$2,500
- Residential Real Estate closings - \$450/purchase and \$550/sale

Contingency Fee Matters (we do not get paid unless we win your case)

- Personal injury

Reduced Hourly Rate

- All other matters not listed above would be handled at a discounted rate of \$175/hour for attorneys and \$75/hour for paralegals.